

Notice of Annual General Meeting

NOTICE IS HEREBY GIVEN THAT the Annual General Meeting (“AGM”) of the Company will be held at 77 Robinson Road #06-03 Robinson 77 Singapore 068896 on **Friday, 26 July 2024** at **10.30 a.m.** for the purpose of transacting the following businesses:

ORDINARY BUSINESS

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| 1. | To receive and adopt the Audited Financial Statements for the financial year ended 31 March 2024 together with the Directors’ Statement and Independent Auditor’s Report thereon. | Resolution 1 |
| 2. | To approve the Directors’ fees of S\$83,000 for the financial year ending 31 March 2025 (financial year ended 31 March 2024: S\$83,000). | Resolution 2 |
| 3. | To re-elect Mr Wong Kok Seong, a Director who is retiring pursuant to Article 107 of the Company’s Constitution.
<i>(See Explanatory Note 1)</i> | Resolution 3 |
| 4. | To re-elect Mr Lee Kean Cheong, a Director who is retiring pursuant to Article 107 of the Company’s Constitution.
<i>(See Explanatory Note 2)</i> | Resolution 4 |
| 5. | To record the retirement of Mr Chan Kit Moi as a Director of the Company at the conclusion of the AGM.
<i>(See Explanatory Note 3)</i> | |
| 6. | To record the retirement of Mr Leow Wee Kia Clement as a Director of the Company at the conclusion of the AGM.
<i>(See Explanatory Note 4)</i> | |
| 7. | To re-appoint CLA Global TS Public Accounting Corporation as the Auditors of the Company and authorise the Directors to fix their remuneration. | Resolution 5 |
| 8. | To transact any other ordinary business which may be properly transacted at an AGM. | |

SPECIAL BUSINESS

To consider and, if thought fit, to approve the following Ordinary Resolution, with or without modifications:

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|----|---|---------------------|
| 9. | Authority to allot and issue shares | Resolution 6 |
| | That pursuant to Section 161 of the Companies Act 1967 (the “Act”) and Rule 806 of the Listing Manual Section B: Rules of Catalist of the Singapore Exchange Securities Trading Limited (the “SGX-ST”) (“Catalist Rules”), the Directors of the Company be authorised and empowered to: | |
| | (I) (i) allot and issue shares in the capital of the Company (“Shares”) whether by way of rights, bonus or otherwise; and/or | |
| | (ii) make or grant offers, agreements or options (collectively, “Instruments”) that might or would require Shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) options, warrants, debentures or other instruments convertible into Shares, at any time and upon such terms and conditions and for such purposes and to such persons as the Directors may in their absolute discretion deem fit; and | |
| | (II) (notwithstanding that the authority conferred by this Resolution may have ceased to be in force) issue Shares in pursuance of any Instruments made or granted by the Directors while this Resolution was in force, | |



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provided that:

- (a) the aggregate number of Shares to be issued pursuant to this Resolution (including Shares to be issued in pursuance of Instruments, made or granted pursuant to this Resolution), shall not exceed one hundred per cent (100%) of the total number of issued Shares in the capital of the Company (excluding treasury shares and subsidiary holdings) (as calculated in accordance with sub-paragraph (b) below), of which the aggregate number of Shares to be issued other than on a pro-rata basis to the existing shareholders of the Company (including Shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) shall not exceed fifty per cent (50%) of the total number of issued Shares (excluding treasury shares and subsidiary holdings) (as calculated in accordance with sub-paragraph (b) below);
- (b) (subject to such manner of calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of Shares (including Shares to be issued in pursuance of the Instruments, made or granted pursuant to this Resolution) that may be issued under sub-paragraph (a) above, the percentage of the issued Shares shall be based on the total number of issued Shares (excluding treasury shares and subsidiary holdings) at the time this Resolution is passed, after adjusting for:
 - (i) new Shares arising from the conversion or exercise of any convertible securities;
 - (ii) new Shares arising from the exercise of share options or vesting of share awards which are outstanding and/or subsisting at the time of the passing of this Resolution, provided the share options or share awards (as the case may be) were granted in compliance with Part VIII of Chapter 8 of the Catalist Rules; and
 - (iii) any subsequent bonus issue, consolidation or subdivision of Shares;Any adjustments made in accordance with sub-paragraphs (b)(i) or (b)(ii) above shall only be made in respect of new Shares arising from convertible securities and Instruments which were issued and outstanding and/or subsisting at the time of the passing of this Resolution.
- (c) in exercising the authority conferred by this Resolution, the Company shall comply with the provisions of the Catalist Rules for the time being in force (unless such compliance has been waived by the SGX-ST), all applicable legal requirements under the Act and the Constitution for the time being of the Company; and
- (d) the authority conferred by this Resolution shall, unless revoked or varied by the Company in general meeting, continue to be in force until the conclusion of the next AGM of the Company or the date by which the next AGM of the Company is required by law to be held, whichever is earlier.

(See Explanatory Note 5)

By Order of the Board

Chan Kee Sieng
Executive Chairman
Singapore
11 July 2024

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Explanatory Notes:

1. Ordinary Resolution 3 - Mr Wong Kok Seong, upon re-election, will be redesignated as a Non-Independent Non-Executive Director of the Company and a member of the Audit, Nominating and Remuneration Committees. Mr Wong Kok Seong will not be considered by the Board to be independent for the purpose of Rule 704(7) of the Catalist Rules. Detailed information on Mr Wong Kok Seong can be found in the Annual Report 2024. There are no relationships (including immediate family relationships) between Mr Wong Kok Seong and the other Directors of the Company, the Company or its substantial shareholders.
2. Ordinary Resolution 4 - Mr Lee Kean Cheong will, upon re-election as a Director of the Company, remain as the Independent Director as well as a member of the Audit, Nominating and Remuneration Committees. Mr Lee Kean Cheong is considered by the Board to be independent for the purpose of Rule 704(7) of the Catalist Rules. Detailed information on Mr Lee Kean Cheong can be found in the Annual Report 2024. There are no relationships (including immediate family relationships) between Mr Lee Kean Cheong and the other Directors of the Company, the Company or its substantial shareholders.
3. Item 5 is to record the retirement of Mr Chan Kit Moi as an Executive Director of the Company at the conclusion of the AGM.
4. Item 6 is to record the retirement of Mr Leow Wee Kia Clement as a Director of the Company. Mr Leow Wee Kia Clement has served as Independent Director of the Company for more than nine years from the date of his appointment and will cease to be independent and retire as a Director at the conclusion of the AGM. He will concurrently cease to be the Lead Independent Director and vacate his positions on the Audit Committee, Nominating Committee and Remuneration Committee of the Company.
5. Ordinary Resolution 6 above, is to authorise the Directors of the Company from the date of the forthcoming AGM until the next AGM of the Company to issue shares and convertible securities in the Company up to an amount not exceeding in aggregate 100% of the total number of issued shares excluding treasury shares and subsidiary holdings of which the total number of shares issued other than on a pro-rata basis to existing shareholders shall not exceed 50% of the total number of issued shares excluding treasury shares and subsidiary holdings for such purposes as they consider would be in the interests of the Company. Rule 806(3) of the Catalist Rules currently provides for the percentage of the total number of issued shares excluding treasury shares and subsidiary holdings to be calculated on the basis of the total number of issued shares at the time that the Resolution is passed (taking into account the conversion or exercise of any convertible securities or employee share options at the time that the Resolution is passed, which were issued pursuant to previous shareholder approval), adjusted for any subsequent bonus issue, consolidation or subdivision of shares. This authority will, unless revoked or varied at a general meeting, expire at the next AGM of the Company or the date by which the next AGM of the Company is required by law to be held, whichever is earlier.

Notes:

1. A printed copy of this notice of AGM (the “**Notice**”) will be sent to the shareholders. Printed copy of the Company’s annual report (“**AR**”) will not be sent to shareholders, instead, it will be made available to shareholders by electronic means via publication on the Company’s website at the URL <http://www.msmmgroup.com/> and made available on the SGXNet at the URL <https://www.sgx.com/securities/company-announcements>. Shareholders have the right to elect whether to receive the AR in physical copy by completing the Request Form sent together with the Notice. Please refer to and read the instructions set out in the Request Form carefully.
2. A proxy need not be a shareholder of the Company.



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3. The instrument appointing a proxy or proxies, together with the power of attorney or other authority under which it is signed (if applicable) or a notarial certified copy thereof, must:
 - (a) if sent personally or by post, be lodged at the office of the Company's Share Registrar, B.A.C.S. Private Limited, at 77 Robinson Road #06-03 Robinson 77 Singapore 068896; or
 - (b) if submitted by email, be received by the Company's Share Registrar, B.A.C.S. Private Limited at main@zicoholdings.com,in either case, by 10.30 a.m. on 24 July 2024 (being not less than forty-eight (48) hours before the time appointed for holding the AGM (or at any adjournment thereof)) and in default the instrument of proxy shall not be treated as valid.
4. For investors who hold shares through relevant intermediaries, including CPF and SRS investors, who wish to appoint the Chairman of the Meeting as proxy should approach their respective CPF Agent Banks or SRS Operators to submit their votes, at least seven (7) working days before the time appointed for the holding of the AGM (ie. by 10.30 a.m. on 17 July 2024). CPF investors and/or SRS investors are requested to contact their respective CPF and/or SRS Operators for any queries they may have with regard to the appointment of the Chairman of the Meeting as proxy for the AGM.
5. Except for a shareholder who is a Relevant Intermediary as defined under Section 181(6) of the Act, a shareholder entitled to attend and vote at this AGM is entitled to appoint not more than two proxies to attend and vote in his stead.
6. Where a shareholder appoints more than one proxy, he/she should specify the proportion of his/her shareholding (expressed as a percentage of the whole) to be represented by each proxy. If no percentage is specified, the first named proxy shall be treated as representing 100 per cent of the shareholding and the second named proxy shall be deemed to be an alternate to the first named.
7. A shareholder who is a Relevant Intermediary is entitled to appoint more than two proxies to attend and vote at this AGM, but each proxy must be appointed to exercise the rights attached to a different shares held by such shareholder. Where such shareholder appoints more than two proxies, the number and class of shares in relation to which each proxy has been appointed shall be specified in the proxy form.
8. If the appointor is a corporation, the proxy must be executed under seal or the hand of its duly authorised officer or attorney.
9. A Depositor's name must appear on the Depository Register maintained by The Central Depository (Pte) Limited as at 72 hours before the time appointed for holding the AGM in order for the Depositor to be entitled to attend and vote at the AGM.
10. The appointment of a proxy(ies) shall not preclude a shareholder from attending, speaking and voting in person at the AGM. If a shareholder attends the AGM in person, the appointment of a proxy(ies) shall be deemed to be revoked, and the Company reserves the right to refuse to admit such proxy(ies) to the AGM.

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IMPORTANT INFORMATION**1. Attendance**

The AGM is being convened and will be held physically (“**Physical Meeting**”).

2. Voting

Voting on the resolutions tabled at the AGM will be by poll in accordance with the Constitution of the Company.

3. Submission of Questions in Advance

Shareholders may submit their questions in relation to the resolutions of the AGM by:

- (a) email to: msm.agm@msmmgroup.com; or
- (b) post to the registered office at 77 Robinson Road #06-03 Robinson 77 Singapore 068896.

When submitting questions by post or via email, shareholders should also provide the following details: (i) the shareholder’s full name; (ii) the shareholder’s email address; and (iii) the manner in which the shareholder holds shares in the Company (e.g., via CDP, CPF/SRS and/or physical scrip), for verification purposes.

All questions must be submitted by 10.30 a.m. on 19 July 2024 (“**Cut-Off Time**”).

The Company will endeavor to address all substantial and relevant questions received from shareholders by the Cut-Off Time and publish its response on the SGXNet at URL <https://www.sgx.com/securities/company-announcements> and at the Company’s website at URL <http://www.msmmgroup.com/> not later than 22 July 2024. Where substantial and relevant questions are unable to be answered prior to the AGM, the Company will address them at the AGM.

Verified shareholders and proxy(ies) attending the Physical Meeting will be able to ask questions in person at the AGM venue.

The Company will, within one month after the date of the AGM, publish the minutes of the AGM on SGXNET and the Company’s website and the minutes will include the responses to the questions referred to above.

Personal data privacy:

By submitting a proxy form appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the AGM and/or any adjournment thereof, a shareholder of the Company (i) consents to the collection, use and disclosure of the shareholder’s personal data by the Company (or its agents) for the purpose of the processing and administration by the Company (or its agents) of proxies and representatives appointed for the AGM (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the AGM (including any adjournment thereof), and in order for the Company (or its agents) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the “**Purposes**”), (ii) warrants that where the shareholder discloses the personal data of the shareholder’s proxy(ies) and/or representatives(s) to the Company (or its agents), the shareholder has obtained the prior consent of such proxy(ies) and/or representatives(s) for the collection, use and disclosure by the Company (or its agents) of the personal data of such proxy(ies) and/or representatives(s) for the Purposes, and (iii) agrees that the shareholder will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the shareholder’s breach of warranty.